

Position Description

**Title: President and Chief Executive Officer
 Crystallex International Corporation**

Reports to: Board of Directors through the Chair

- within the limits of the authority delegated by the Board, responsible for the day-to-day management of the business and affairs of the Corporation and its subsidiary entities.
- assists the Chair and the chairs of Board committees in developing agendas for Board and Board committee meetings that will enable the Board and Board committees to successfully carry out their responsibilities.
- reports to the Board in an accurate, timely and clear manner on all aspects of the business and affairs of the Corporation that are relevant to the ability of the Directors to successfully carry out their responsibilities.
- makes recommendations to the Board on those matters on which the Board is required to make decisions.
- responsible for developing and presenting to the Board for its review and approval a strategic plan or an updated strategic plan for the Corporation and for reporting regularly to the Board on the implementation of the strategic plan in light of evolving conditions.
- responsible for developing and presenting to the Board for its review and approval annual and project specific business plans and annual and project specific capital and operating budgets and for reporting regularly to the Board on performance against the business plans and budgets.
- responsible for ensuring that the financial statements of the Corporation and the other financial information of the Corporation contained in regulatory filings and other public disclosure of the Corporation fairly present in all material respects the financial condition, results of operations and cash flows of the Corporation.
- responsible for ensuring the integrity of the financial and other internal control and management information systems and risk management systems of the Corporation.
- responsible for promoting honest and ethical conduct within the Corporation and its subsidiary entities and ensuring that Employees comply with the Code of Business Conduct and Ethics of the Corporation.
- within the limits of the authority delegated by the Board, responsible for recruiting senior management.

- together with the Board, responsible for senior management development and succession.
- maintains an active and cooperative relationship with the Board and the Chair.
- acts as the principal interface between the Board and senior management.
- promotes a work environment that is conducive to attracting, retaining and motivating a diverse group of high-quality Employees.
- promotes continuous improvement in the timeliness, quality, value and results of the work of Employees.
- together with the Chair, speaks for the Corporation in its communications with shareholders and the public.
- performs such other functions as may be reasonably requested by the Board or the Chair.